

**Trade Union (Facility Time Publication Requirements) Regulations 2017**

**University School Trust, East London**

**1<sup>st</sup> April 2019 to 31<sup>st</sup> March 2020**

**Table 1**

**Relevant Union Officials**

What was the number of your employees who were relevant union officials during the relevant period?

<b>Number of employees who were relevant union officials during the relevant period</b>	<b>Full time equivalent employee number</b>
<b>4</b>	<b>4</b>

**Table 2**

**Percentage of time spent on facility time**

How many employees who were relevant union officials employed during the relevant period spent a percentage of time (as defined below) of their working hours on facility time?

<b>Percentage of time</b>	<b>Number of Employees</b>
<b>0%</b>	<b>1</b>
<b>1-50%</b>	<b>3</b>
<b>51-59%</b>	<b>0</b>
<b>100%</b>	<b>0</b>

**Table 3**

**Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<b>First Column</b>	<b>Figures</b>
<b>Provide the total cost of facility time</b>	<b>£3,983</b>
<b>Provide the total pay bill</b>	<b>£13,879,429</b>
<b>Provide the percentage of the total pay bill spent on facility time, calculated as (total cost of facility time / total pay bill x 100)</b>	<b>0.029%</b>

**Table 4**

**Paid trade union activities**

As a percentage of total paid facility hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities.

<b>Time spent on paid union activities as a percentage of total paid facility time hours calculated as: (total hours spent on trade union activities by relevant union officials during the relevant period /total paid facility time hours x 100)</b>	<b>5.62% (based on 1 school based employee who was an official school based trade union representatives)</b>
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